

I.B.E.W. LOCAL UNION 480

P. O. Box 721119 • 4767 I-55 South Byram, MS 39272

Phone: 601-373-8434 • FAX: 601-371-2191 • Work: 601-373-8442 • Toll Free: 1-800-424-8434
www.ibew480.org Chartered: March 29, 1927



BROTHERHOOD NEWSLETTER-1ST QUARTER 2016

NEWS



Komen Central Mississippi
Race for the Cure 2016
April 9, 2016 * 8:00 a.m.
Downtown Jackson Mississippi

We need volunteers to help set up generators for the event. We will leave the hall by 6:00 a.m. and should be back around noon.

If interested in helping out, please contact the hall for more information.

If you are interested in participating in the event, you can visit www.komencentralms.org for more information and to sign up.

Since we help sponsor the event, we have six complimentary entries for the IBEW team.

These entries are for members only.

Enter code "ibew16" to take advantage of this offer.

IBEW Local 480 Annual Crawfish Boil
Saturday, May 14, 2016
11:00 a.m.—2:00 p.m.

Make plans to come out and join us for food and fun!

All members, retired members, apprentices, and their families are invited!

There will be a space jump for the kids and we'll be giving away door prizes!

We will also have t-shirts for sale!



Business Manager: John Smith, Jr.

Assistant Business Manager: Terry Stein

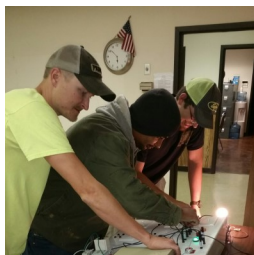
Organizer: Peyton Readman **Training Director:** Jim Stephens

Benefits Administrator: Joel Hill

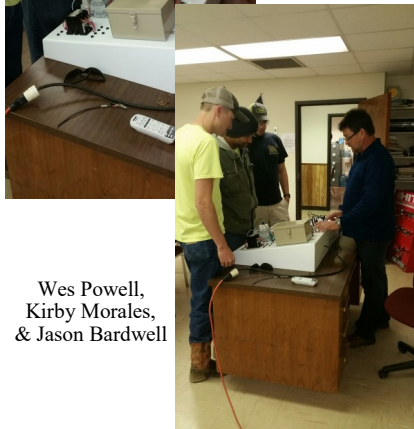
Secretarial Staff: Linda Norris, Joyce Hopkins, and Stephanie Irby



IBEW—NECA Joint Apprenticeship Apprenticeship: The Industries Future



1st Year
Apprentices on a
trainer.



Wes Powell,
Kirby Morales,
& Jason Bardwell



Tony Senger conducting a 2nd Year class.



5th Year apprentices on a control lab.

Jason Bardwell, 1st Year Apprentice

Why did you decide to go into the field of electrician? *I decided to choose this field for a few reasons. I really enjoy the technicality of the trade. Troubleshooting and deciphering problems are another reason. Also, growing up with an electrician as a father, it showed me the stability in income and health insurance to provide for a family.*

What challenges are you looking for in this position? *Challenges have been picking up on terminology and trying to keep up. But without challenges, you cannot improve.*

How has enrolling in the JATC helped you further your career? *It has put me with a group of knowledgeable apprentices and journeymen that have been nothing but helpful.*

How have the experienced apprentices mentored you in the program? *I have had nothing but good and helpful experiences with my fellow apprentices. Especially one in particular, Cody Graham. He has been nothing but helpful and encouraging.*

Zac Bond, 2nd Year Apprentice

Why did you decide to go into the field of electrician? *Liked working hands-on and wanted to learn a skill.*

What challenges are you looking for in this position? *To learn everything to know about the skill.*

How has enrolling in the JATC helped you further your career? *Kept me a steady job, paid insurance, and steady raise.*

How have the experienced apprentices mentored you in the program? *They have taught me everything they know. Bending pipe, making terminations, being prepared for every morning. Know your awareness. Have pride and confidence in what you do.*



1st Year Apprentices on the job.
Matthew Bell, Wesley Boyd,
& Alex Hill

Michael Perry, 3rd Year Apprentice

Why did you decide to go into the field of electrician? *I was looking for a job that provided good pay and benefits, but most importantly a job that offered stability and the knowledge to make myself as valuable as I can possibly be. That is what this job has provided for me.*

What challenges are you looking for in this position? *The growth and evolution of the electrical industry is pretty evident and adapting to what we will be required to do in the future seems to be the biggest challenge.*

How has enrolling in the JATC helped you further your career? *The knowledge and curriculum that this apprenticeship offers, along with on the job training, is second to none. In my personal opinion, this puts us head and shoulders over our competition.*

How have the experienced apprentices mentored you in the program? *I have not worked with apprentices that are ahead of me in the program except for a few brief times. During those times, however, they were able to show me some things that have proved to be helpful. They told me about the materials we use, how to bend pipe, and how to be as helpful as possible to the journeymen we work with.*

Jeff Barr, 5th Year Apprentice

Why did you decide to go into the field of electrician? *Being able to support my family with a trade that I can be proud of and the benefits that go along with being union are the reasons I chose this field.*

What challenges are you looking for in this position? *The mental challenges associated with learning and problem solving make for an interesting and fulfilling career.*

How has enrolling in the JATC helped you further your career? *The class time and on the job training is awesome. Also, being able to compare class work with real world experience makes for better learning.*

How have you mentored those just coming in the program? *By showing them the tricks of the trade that I have been taught.*

In Remembrance -

*Our deepest sympathy
goes out to the loved ones left behind.*

Bro. Charles Thomas September 2, 2015
Our deepest sympathy is extended to the family of Bro. Thomas.

Carrol (C.R.) Crosby October 28, 2015
Our deepest sympathy is extended to Bro. Larry Crosby and family for the loss of his father.

Bro. Johnnie H. Smith, Sr October 30, 2015
Our deepest sympathy is extended to Bro. John H. Smith, Jr, Bro. Earl Van Smith, Bro. John Earl Smith and family for the loss of their father and grandfather.

Mrs. Brenda Fitzhugh November 30, 2015
Our deepest sympathy is extended to Bro. Fred Fitzhugh and family on the loss of his mother.

Bro. A.W. "Slick" Allday, Sr. December 10, 2015
Our deepest sympathy is extended to Bro. Bubba Allday and family.

Mrs. Velma Barber December 27, 2015
Mrs. Barber was the widow of our late Bro. Luther Barber.

Brother Charles M. Hood March 20, 2016
Our deepest sympathy is extended to the family of Bro. Hood.

Download the
myCigna Mobile
App



Register at abcwv.com for claims, EOB's, print temporary ID cards and a copy of the plan summary.

Register at mycigna.com for discounts, forms, prescription drug costs, and covered drugs.

Be sure to ask your physician about generic prescriptions!

Generic cost:
\$8.00/30 day
Preferred cost:
\$25.00/30day
Home delivery generic:
\$20.00/90 day

New Arrivals

Hunter Hill, Jr.—9/16/15
Son of Bro. Hunter Hill

Zoe Whyte—11/18/15
Daughter of Bro. Steven Whyte

Brody Bond—12/30/15
Son of Bro. Zachary Bond

Nova Scarbrough—2/27/16
Daughter of Bro. Russ Scarbrough

Congratulations!

Did you know that by being a union member you can get extra discounts on things like trips to **Disney** or **Six Flags**, movie tickets, and pet services? Visit www.unionplus.org for more information and to register.



Congratulations New Retirees

Bro. Max Jordan, Jr. - August 2015
(35 Years with IBEW)

Bro. Timothy A. Pepper, Sr. - October, 2015
(41 Years with IBEW)

Bro. Curtis T. Whitfield - October, 2015
(25 Years with IBEW)

Bro. Charles H. Marsalis - January, 2016
(40 Years with IBEW)

Bro. Quincy A. Culberson - February, 2016
(40 Years with IBEW)

Bro. Raymond F. Burke - February, 2016
(41 Years with IBEW)

Bro. Edgar L. Lewis - March, 2016
(36 Years with IBEW)

Attention all retired members!

The Retired Members' Club meets the first Tuesday of each month at 1:30 p.m. at the Union Hall. All retired members and spouses are encouraged to attend.

Fraternally, Terry Goza

2015 Retiree's Christmas Luncheon



E-mail!

Feel "Out of the Loop"?

Call us with your email address to make sure you receive important email updates!!

Also, don't forget to check our website for the latest news: www.ibew480.org



Service Pins

5 YEARS

Robert Bradford
Benjamin Brown
Benjamin Douglas
Scotty Herring
Tarmarcus Hudson
Matthew Meincke
Michael Singleton
Derek Warden
Latae Davis
Jason Johnson
Gary Berry

10 YEARS

Cecil Blanton

15 YEARS

Timothy Tyler
Billy Harrison
Michael McGriggs
James Merritt
James Smith
James Redmond

20 YEARS

Tony Harmon
Michael Pickett
David Porter
Jason Stringer
Ronald Vance
Terrell Walker
Ronald Wallace
Stanley Lang
Steven Mitchell
Charles Richardson



Don't forget to like us on Facebook!!



25 Years

Larry Crosby
Larry Delaughter
Steve Delaughter
Richard Eady
Danny Forrest
William Games
Robert Kenny
James King
Warren Lester
Teddie McCaffrey
George McCullough
Marshall Smith
Jimmy Woodard
Jerry Banks
Stephen Magee
Fred Fitzhugh
Charles Lewis

30 YEARS

Aaron Monk

35 YEARS

Lowery Brister
Donald Brown
Robert Brown
Robert Hill
Thomas Lee
Selton Bourdin
Kenneth Easterling
Henry King
Dale May

40 YEARS

Brooks Martin
Michael Brown
Quincy Culberson
Larry Nipper

50 YEARS

Donald Drennen
Terry Goza
Quinton Butler
Lewis Callahan
Carl Hilton

55 Years

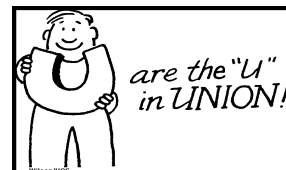
Benton Alliston
Robert Lockhart
Robert Mack

DUES

Effective January 1, 2016 are as follows:

Journeyman Wireman/CW/CE/Tech..... \$36.00 per month
Apprentice \$35.00 per month

**KEEP THIS
NUMBER HANDY**



Phone: (601) 373-8434

Fax: (601) 371-2191

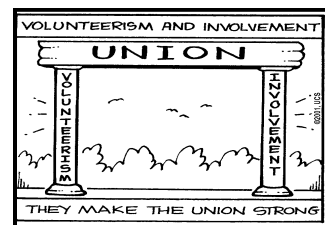
Work: (601) 373-8442

or 1-800-424-8434

Work line is activated each day after 5:00 p.m. for recorded message of current available work.

E-Mail: ibew480@ibew480.org

Web: ibew480.org



OFFICERS

President Terry L. Stein
Vice President C. Jim Stephens
Recording Secretary..... Stephen A. Magee
Treasurer John L. Newell
Business Manager..... John H. Smith, Jr.
& Financial Secretary

EXECUTIVE BOARD

Chairman Tony Boyles
Member Charles Melton
Member Jake Saranthus
Member Scotty Phillips
Member Gary McGriff
Member Brad Wallace
Member Wesley Martin

EXAMINING BOARD

Rodney Huff, Jim Stephens

TRAINING DIRECTOR

Jim Stephens

Membership- Linda
Health & Welfare and Pension- Joyce
Local 480-Stephanie

Next Union Meeting

**Thursday, April 14
at 7:00 p.m., Union Hall
See you there!**

Executive Board meets 3rd Thursday, 4:30 p.m.